The Consent Decree Requires the CPD to Adopt an Early Intervention System that Enables Supervisors to Identify At-Risk Behavior by Officers

Paragraphs 583-605 of the Consent Decree require the CPD to adopt an early intervention system,

Paragraph 583 says that CPD must collect and provide information to supervisors that enables them to identify at-risk behavior by officers, and to provide individualized interventions and support to address that behavior. CPD must provide supervisors with an automated electronic system that provides this information and equips them to perform these duties.

Paragraph 586 states that examples of at-risk behavior include having engaged in excessive force, a crime or other misconduct; having been suspended for more than 5 days as a result of an adverse judgment or settlement in a civil lawsuit; having COPA, BIA, or the Superintendent recommend that one's employment be terminated; having COPA, BIA, the Superintendent, the Police Board, or a court determine that one's participation in an officer-involved shooting or death was unjustified or out of policy; or being subject to an increased risk of suicide or alcohol and/or substance abuse.

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